VACANCY

REFERENCE NR	:	**VAC02204**
JOB TITLE	:	**Junior Software Developer**
JOB LEVEL	:	**C2**
SALARY	:	**R 237 596 - R 395 993**
REPORT TO	:	**Technical Manager**
DIVISION	:	**PLC: Executive Provincial and Local Consulting**
Department	:	**Coastal Region**
LOCATION	:	**CP-Western Cape**
POSITION STATUS	:	**Permanent (Internal & External)**

Purpose of the job

To execute, under supervision, the design, development / customization, testing, release, maintenance and enhancements of integrated applications, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Under supervision design and develop integrated Technical Service Specifications for single or multiple software
- Under supervision develop software or customize software which includes the full life cycle management of the solution to ensure standardisation which will enable the delivery of a high quality solution and products for improved service delivery
- Conduct code reviews
- Under supervision coordinate software IT solutions implementations so as to meet service delivery commitments and to ensure specifications and standards are met
- Maintain the integrated IT software components systems once they are up and running.

Qualifications and Experience

Minimum: 3 year Diploma / Degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

Experience : 2 - 3 years experience within software development field, within systems development, implementation and maintenance / enhancements of solutions in the corporate/public sector organisation. The experience must include: Experience within software development and Experience in data management.

Technical Competencies Description

Knowledge of: Solid understanding of computer science including, data structures, operating systems and databases. Knowledge of different role players in the software development life Cycle (SDLC). Understand and interpret business and functional requirements artefacts. Working knowledge of design techniques, tools,

And principals involved in the production of software requirements specifications, models and designs. Working knowledge of programming languages and integrated development tools to translate software designs into software applications. Working knowledge of software testing techniques and tools Knowledge and experience with one or more of the major programming languages i.e HTML, JavaScript, Java, Python, PHP, Net etc. Knowledge and experience with one or more of the major database systems, MySQL, MsSQL, Oracle, etc. Have a working knowledge of Website Development with experience in one or more of the major CMS development languages, DRUPAL, Joomla, WordPress, Dreamweaver, HTML, etc. Team-working experience.

Skills: Application Development; Application Maintenance; Website Development and Support; and Database Administration. Interpersonal/behavioural competencies: Active listening; Attention to Detail; Analytical thinking; Continuous Learning; Disciplined; Resilience; and Stress Management.

Other Special Requirements
N/A

How to apply

Internal candidates must apply using this email address: Buzwe.internalwcrecruitment@sita.co.za

External candidates must apply using this email address: Wcrecruitment@sita.co.za

Closing Date: 22 April 2021

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant's documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered